

Strategic Planning sessions for intact work groups. Participants will engage in important discussions of principles, values and beliefs influencing their work place. Each module of the session will build on a theme of collaborative definition and commitment to an organizational focus.

WHAT SKILLS WILL THEY LEARN?

- Town Walk Activity: A value identification exercise
- Affinity Model Exercise: A mission brainstorming exercise
- Identification of Organizational Drivers: A prioritizing exercise
- Discussion of Known obstacles: A risk analysis/contingency planning exercise
- Determining Systems for Measurement: A performance analysis exercise
- Time line and Milestone Development: A definition and commitment exercise
- Creation of a Responsibility Matrix: An accountability exercise
- Designing a Reporting Forum: A legitimizing exercise
- Evaluating Results: A discovery of potential corrective actions

HERE IS A LIST OF COURSES WITHIN THIS SESSION:

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| Career Coach | Retaining Team Members |
| Finding Volunteers | Team Formations |
| Leadership for Teams | Team Trends |
| Meeting Management | Train the Trainer |
| Positive Approaches to Difficult People | Workshops and Retreats |

These sessions work well for anyone exploring the potentials of team development. We expect a diverse range of organizations to bring their people to these sessions. We imagine attendees will come with a desire to contribute and a willingness to participate as they discover personal and professional applications of process improvement.

